



# JOIN A WORLD OF **EXCITING** **CHALLENGES** WITH INHOUSE CONSULTING

INHOUSE  
CONSULTING

Deutsche Post DHL



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# INHOUSE CONSULTING – JOIN THE “THINK TANK” OF DEUTSCHE POST DHL

## Logistics are the lifeblood of every modern economy

Without logistics, carmakers, chip manufacturers or hospitals would grind to a halt in a matter of hours. Logistics connect countries, industries and markets and keep the world turning – 24 hours a day, seven days a week.

Every day Deutsche Post DHL delivers millions of mail and express goods to their destination, moves thousands of tonnes of cargo across millions of kilometers and manages the logistical supply chains of customers in nearly every industry sector. Thanks to the dedication of more than 500,000 employees in over 220 countries worldwide. Today, Deutsche Post DHL is the world’s leading postal and logistics group. With its lead brands Deutsche Post and DHL it offers comprehensive services in mail and express services, air and ocean freight, road and rail transportation and supply chain solutions.

## Our business requires commitment and networked thinking

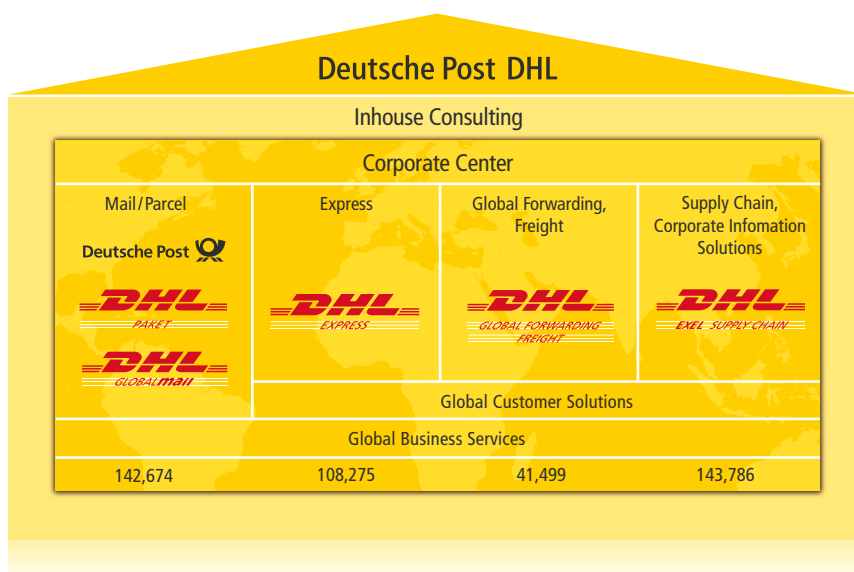
Inhouse Consulting is the strategy and management consultancy of Deutsche Post DHL. Working “in-house” we support the top management of Deutsche Post DHL

in shaping the future of their businesses – worldwide. For all business units of Deutsche Post DHL we develop new strategies and concepts, define innovative business models, help turn around unprofitable businesses and optimize existing structures. In close collaboration with the Group’s business units we also optimize supply chains for their external customers.

We at Inhouse Consulting are proud of being part of the fascinating logistics industry, supplying it with creative ideas and strategic thinking. Backed up by analytical tools and, of course, with our deep insights into the Group’s business we solve the complex assignments brought forward to us – every day. Therefore, we are constantly searching for the smartest people to take on the challenges facing tomorrow’s global markets.

## Are you ready for the challenge?

Then we invite you to discover exciting projects, inspiring personalities and, of course, your career perspectives at Inhouse Consulting.



Deutsche Post DHL Inhouse Consulting consults the Top Management of all Business Units, the Corporate Center and Global Business Services

Employees 2008: ~451,500 <sup>1)</sup>  
<sup>1)</sup> Full-time equivalents, excluding trainees

Kathrin Kopp (Diploma in Business Administration)

Ralf Günther (Master of Science)

Mei Yee Pang (Master of Business Administration)

# “WE NEED OPEN-MINDED AND TALENTED PEOPLE WHO CAN ANALYZE COMPLEX GLOBAL PROBLEMS.

We are constantly looking for individuals who come up with fresh ideas and then turn those ideas into feasible and profitable business solutions.”



# THE WORLD IS OUR PLAYGROUND

How we have grown to become one of the world's leading in-house consultancies

## Developing future top managers

Founded in 1999 – with only three consultants – Inhouse Consulting has grown to become a globally recognized company of more than 130 consultants located in three offices serving Europe, the Americas, EMEA and Asia Pacific.

Alongside developing strategic recommendations for the Group's business units, Inhouse Consulting has the mission to develop high potentials for future management positions in the Group – and many top managers of the Group started their career at Inhouse Consulting.

## Your future with us

Thanks to our close relationship with Deutsche Post DHL, working for Inhouse Consulting means profiting from a strong network. Through face-to-face contact with the top management of Deutsche Post DHL, you'll get a deep understanding of the Group's businesses while applying all modern methods and tools of a strategy and management consultancy. Through the Group's global reach and active involvement in nearly every business sector, you will have the chance to experience many diverse industries: From life sciences to fashion, telecommunications to automotive and many more.

## Inhouse Consulting: Who we are

- The international strategy and management consultancy of Deutsche Post DHL
- 130 highly qualified consultants from more than 20 countries
- Offices in Bonn, Singapore and Plantation

Clemens Beckmann represents the culture of "thought diversity" we encourage at Inhouse Consulting.

Alongside a Ph.D. in mathematics he studied music and philosophy before starting his career

at McKinsey & Company in 1993. In 1999, he joined Deutsche Post DHL, where today he is

Executive Vice President of Deutsche Post DHL Inhouse Consulting services.



# AT THE HEART OF OUR SUCCESS: CREATIVE MINDS IN AN INSPIRING ENVIRONMENT

## The unique culture at Inhouse Consulting

### **What really sets Inhouse Consulting apart from the rest is our team**

Individuals from different cultural and intellectual backgrounds create an inspiring and open-minded atmosphere. Alongside their educational achievements, we always look at people as a whole: Assessing their talents, passion, opinions and personality. We know that we demand the best, but in return, we provide a highly professional, exciting and supportive work environment. Respect for individual perspectives, goals and life planning are all part of our culture. Here are the stories of two people who create excellence every day. The next story could be yours.

### **Xiaoqing Dong – early responsibility on the global stage**

Xiaoqing Dong has always had a clear vision of where her life is heading. At the age of 16 she left her home in China to study in the vibrant metropolis of Singapore. After her student exchange and internships in Germany, she started her career with us: She was one of 20 people who faced the exciting task of setting up the Singapore office. In this small team she had to take over responsibility very early. “We were given the chance to face the decision

makers very quickly. This is not common for a graduate consultant.” With flat hierarchies, early responsibility and early client contact, we offered Xiaoqing the environment she needed to quickly demonstrate her full potential. Following her wish, Xiaoqing has returned to Germany to work for our office in Bonn.

### **Konrad Grunewald – family life and career excellence go hand-in-hand**

Konrad Grunewald, a project manager at Inhouse Consulting, Bonn, announced that he wanted to take a year off because his wife had been accepted at the University of California Los Angeles (UCLA). Together we have found a solution to align Konrad’s new perspective with our wish to keep him: In August 2007, he took a year’s parental leave to live in Los Angeles with his wife and to have time for his children. Six months after his return, Konrad was promoted from Senior Consultant to Project Manager. “I was very happy about how supportive Inhouse Consulting was. It is more than just a matter of work-life balance. Inhouse Consulting aims to develop strong and open-minded personalities.”



### Disaster Response

Rolling out life-saving knowledge



### Dubai Pearl

Building cities of tomorrow

IT'S THE PROJECTS THAT MAKE  
THE JOB EXCITING  
IT'S THE PEOPLE WHO MAKE  
THEM A SUCCESS





### **Global Forwarding Strategy**

Defining the future of logistics

### **Delivery Rate Optimization**

Happier customers, lower costs

### **Join Inhouse Consulting**

You will be rapidly integrated into a project team comprising of individuals with diverse professional and personal backgrounds. You'll be expected to take on responsibility within the project and express your opinion. We recognize that there are no standard solutions, that each project

requires a unique approach, and we believe in the right ideas wherever they come from. Interested? Then take a look at some of the recent projects we've worked on.



# THE CHALLENGE

The Boxing Day tsunami disaster of December 2004 revealed a tragic lack of readiness among the governments and peoples of countries it struck. Indonesia alone suffered around 130,000 confirmed deaths and more than half a million people were made homeless. The tragedy highlighted the urgent need for disaster management systems in areas prone to seismic activity. Shortly after the tsunami, Deutsche Post DHL initiated a project working in cooperation with the United Nations Development Program to create solutions for some of the most important aspects of disaster control. As part of this project, we were asked to step in and support the disaster management team. The challenge was to develop ideas and concepts to prepare the region for future earthquakes, which are inevitable in this part of the world.

6,000 ISLANDS, 230 MILLION PEOPLE —  
THE MOST SEISMICALLY ACTIVE REGION ON THE PLANET

Jakarta, Indonesia

Have you got an idea?

# LOGISTICS FOR THE FUTURE

How Inhouse Consulting defined the development path for the whole business unit

## The solution: Global Forwarding Strategy 2015

Delving deep into the complexity of this business, but always returning to the global perspective, we obtained a profound insight and data about this crucial DHL business sector. Future trends were identified and models for growth defined. We looked closely at different industries and their specific requirements, for example, “cold-chain” (cooled delivery) solutions for the pharmaceutical industries. Innovative new ideas to intelligently combine air freight for swiftness and ocean freight for cost-efficiency were developed. We then determined the 15 most important strategic topics to be pursued in the next few years. With this we supplied a strong strategic direction for the Global Forwarding business unit that will now be implemented in many concrete projects.

## The impact: Reinventing logistics

The concept we developed together with our client has become a major cornerstone in shaping the strategic direction and organizational setup at DHL Global Forwarding. Nearly all topics and initiatives we developed in close collaboration with our client will be implemented in the next years as part of a strategic

program with concrete initiative teams. Internally at DHL, we achieved a high level of recognition for the quality of our insights. The actual impact will be measurable in the coming years. But already today, Inhouse Consulting has co-developed the conditions for DHL Global Forwarding to remain number one in the logistics industry.

## Our experience

Our main opponent was time. We had to come up with sound and solid strategic recommendations that would have high impact on the future of our Global Forwarding strategy in a very short time frame. It was a great learning experience because we got a detailed understanding of the forwarding business, the root causes of the business issues and requirements of the different industries involved. We are proud that with this project, we play a key role in DHL Global Forwarding’s future vision and commercial development.



Irina Chervakova (Master of Science)

Ulrich Schütz (Master of Industrial  
Engineering)

Veronika Boos (Diploma in Psychology)

Felix Heger (Master of Industrial  
Engineering)

FOUR TOWERS  
200,000 DELIVERIES EACH DAY –  
ONE SINGLE ENTRY POINT  
Dubai Pearl, Dubai

Have you got an idea?

## THE CHALLENGE

DHL is the world market leader in the air and ocean freight sector. With an annual revenue of 14 billion euros, Global Forwarding is one of the most important business units of DHL. Like all freight businesses, it faces many challenges: The fluctuation of oil prices, the need to reduce greenhouse gases and always different dangers to global transport systems. DHL drives thought leadership in this industry sector, and when a new CEO was appointed at Global Forwarding, he asked us to support his team in the development of a new strategy to secure DHL Global Forwarding's leadership for the future.

37,000,000 TONNES OF AIR AND OCEAN FREIGHT  
IMMENSE REQUIREMENTS AND RISKS TO CONSIDER –  
ONE STRATEGY TO SECURE GLOBAL LEADERSHIP  
Bonn, Germany

Have you got an idea?

## WHEN THE EARTH MOVES

Inhouse Consulting helps Indonesia to prepare for disaster

### The solution: Life-saving knowledge

Working closely with United Nations' staff and officials from the government of Indonesia, we developed two initiatives. The first was a specialized primary school teacher-training program to educate children on how to behave during and after an earthquake – in fact it often only takes a few simple but life-saving steps to minimize the risk of injury or death.

The second was to help local airports in disaster-prone regions cope better with the surge in capacity associated with the mass influx of relief goods. These airports play a pivotal role after a disaster, and the requirement is for goods to reach affected communities as efficiently and quickly as possible. Using the expertise of DHL in logistics management, we developed a program to train local airport authorities on disaster preparedness planning. This would enable them to develop a standard operating procedure in which everyone knew their precise role and what was expected of them.

### The impact: Rolling out preparedness

Both programs are being rolled out. The primary school teacher-training program is already being used by the United Nations Development Program to educate children in disaster-prone regions of Indonesia. The rollout of our "Get Airports Ready for Disaster" program started in 2008 and has already been adopted by two airports in Sulawesi. To speed up the rollout, we followed a "train-the-trainer approach" whereby a group of local airport authorities were trained to allow them, in turn, to train their fellows at other airports. We are proud of the part we have played in preparing airports for catastrophes which can be adapted to other disaster-prone regions around the world.

### Our experience

"We'd all seen the terrible TV reports, and were determined to make a lasting difference ourselves. We wanted to bring the people of Indonesia together in order to develop information and emergency procedures with them and potentially save many lives. We came up with the idea for this project after Deutsche Post DHL had agreed to support a United Nations initiative to reform and strengthen Indonesia's disaster management. After getting the go-ahead, we were quickly confronted with challenges that at first seemed impossible. However, being immersed in a different cultural environment, working with the government and United Nations executives was a fantastic learning experience.

"We always pushed ourselves to find the best ideas for the situation: Ideas that made a difference and that would save as many lives as possible. It is good to know that the results of such a project could have an impact on several million people and even save lives, too."

Jan Schwegmann (Master of Science)

Mei Yee Pang (Master of Business Administration)

Volker Bargenda (Master of Business Administration,

Master of Arts in Communication, Bachelor of Arts in Journalism)



## THE CHALLENGE

With an expected population of 21,000 people, 150 stores, five hotels, and dozens of offices, restaurants, cinemas, and theatres, Dubai Pearl will be a 24-hour living city in the heart of Dubai. The extraordinary dimensions of this project are breathtaking: A total floor space of 1 million square meters, all located in a round-about with a diameter of hardly 500 meters. And importantly for us, only one single entry point for cargo and one for people in the whole complex. This unique design poses a huge challenge to the logistic infrastructure of the entire complex: Imagine 800 trucks delivering more than 4,000 roll cages of goods every day – alongside the regular traffic – but all in a ten-hour window because of a traffic ban on Dubai's main street. Since the planning of the complex had already started, a solution for this challenge had to be found quickly. We were called in to develop a plan to overcome the critical bottleneck and to secure the operational viability of the Dubai Pearl complex.



## DELIVERING THE GOODS

How Inhouse Consulting developed an intelligent solution for overcoming the bottleneck

### The solution: An off-site consolidation center

After a thorough evaluation of the situation, it soon became clear that the most promising solution for the identified bottleneck was an off-site consolidation center built outside the Dubai Pearl complex. Here, the deliveries coming from the different suppliers are first bundled before being forwarded efficiently to the recipients within the Dubai Pearl complex. Based on simulations, we saw that consolidated deliveries would dramatically reduce the traffic volume at the single entry point. The off-site consolidation center was a new but proven concept that DHL had recently developed and successfully piloted at a major European airport. Tapping into the knowledge of the Group, we were able to present the best solution possible for Dubai Pearl.



### The impact: Seamless deliveries

For Dubai Pearl the off-site consolidation center will bring a substantial reduction of commercial traffic. This will overcome the critical bottleneck and secure seamless operations of the complex. The development and acceptance of this modular solution is the result of targeted and determined communication work with all stakeholders, overcoming cultural and political obstacles in a way that was critical to the success of the project.

For Inhouse Consulting the off-site consolidation center proves to be a successful solution for similar scenarios elsewhere. International airports, building sites and big cities face similar problems with bottlenecks. We are ready to support them.

### Our experience

We didn't aim to reinvent the wheel. We wanted to extract the very best from the existing wisdom to come up with the best solution for the problem.

The work in Dubai was a great experience. Today, Dubai is one of the most vibrant places in the world. With our support for Dubai Pearl, we had the chance to be part of this amazing growth, even though the project was very demanding. We had to be very concise in our thoughts and arguments. Often, the client challenged our proposals. In this situation, our expert network proved to be highly reliable and efficient. Working side by side with the DHL expert teams, we were always able to convince the client of our concept. At some times it was tough, but getting to do business in Dubai and working together with the best experts in the field was worth every second of it.

Kathrin Kopp (Diploma in Business Administration)

Tobias Hübner (Diploma in Business Administration)



# THE CHALLENGE

Every single day in Germany, approximately 85,000 parcels remain undelivered, either because the recipients are not at home or they do not have sufficient cash at home to pay the cash on delivery amount. This amounts to 170,000 tonnes that Deutsche Post DHL moves back and forth each day. The result is a difficult situation in terms of customer satisfaction, financial efficiency and ecological costs. Despite the complexity of the problem with undelivered parcels, no detailed information was available on its true causes and extent. The first challenge, therefore, was to gather the relevant facts and unearth correlations. The second challenge was to develop the required strategy urgently. We needed to work out how the double transport problem could be dramatically reduced.



500 MILLION PARCELS IN GERMANY EVERY YEAR –  
31 MILLION OF THEM UNDELIVERABLE

Bonn, Germany

Have you got an idea?

# DELIVERING THE GOODS

How Inhouse Consulting developed creative solutions to optimize the delivery rate

## The solution: Thinking differently

Bringing all experts and stakeholders together, we analyzed all dimensions of the problem. It soon became clear that there was not one single solution, but a number of concepts and actions that could improve delivery rates. With analytical research and a lot of creativity, we developed a catalogue of ideas – from simple delivery options to complex concepts to optimize business processes. Of course we also looked at how to increase the usage of the easiest and most effective measure: Allowing a neighbor to accept the parcel.

## The impact: Happier customers, lower costs

Many of the concepts and ideas we developed have been or will be realized in the near future. The correlations we uncovered between age, habitation and delivery rates will be used in a targeted campaign to promote alternative delivery options, such as the already existing PACKSTATION, where packages can be picked up at any time. One of the more complex concepts of announcing shipments in advance was even piloted in one region. It raised the delivery success by 50%.

## Our experience

The creative side of the project was particularly rewarding. We quickly realized that we had to radically shift our perspective and that it is not always a recipient problem if consignments cannot be delivered. After researching the causes of the problem, we often found that there was not simply one possible solution, but many different measures that would help. So we sat down, brainstormed, and came up with lots of ideas. Of course not all of them made it into our final concept but the process was a great experience. Another thing that struck us when working on this project was its high visibility. Everybody knows the problem – friends, family, acquaintances were highly interested and even supplied their own ideas. Where else can you experience that in a management consultancy?



Alexander Schmitz-Hübsch (Diploma in Economics)

Ines Wulff (Bachelor of Business Informatics)

Bastian Pilz (Master in European Business)

# EXCELLENT CAREER PERSPECTIVES

No matter at which level you enter: Inhouse Consulting offers great opportunities to you



**Jan Schwegmann**  
 Consultant  
 joined Inhouse Consulting  
 in November 2007 as  
 Associate Consultant

**Irina Chervakova**  
 Consultant  
 joined Inhouse Consulting  
 in February 2007 as  
 Associate Consultant

**Ralf Günther**  
 Senior Consultant  
 joined Inhouse Consulting  
 in January 2006 as  
 Consultant

**Mei Yee Pang**  
 Project Manager  
 joined Inhouse Consulting  
 in October 2005 as  
 Consultant

**Kathrin Kopp**  
 Associate Partner  
 joined Inhouse Consulting  
 in October 2005 as  
 Consultant

**Thorsten Roggenbuck**  
 Partner  
 joined Inhouse Consulting  
 in January 2001 as  
 Consultant

## Grow with us: Exciting tasks on every career level

On every level, your core tasks will be to analyze and solve problems, to think in solutions, and to act as a challenger for your team members and clients.

- As an **Associate Consultant** or **Consultant**, you will work as a project team member from day one with full responsibility for your own work packages, presenting your results directly to the client.
- As a **Senior Consultant**, your responsibilities grow: You will drive entire project sub-modules and will get the chance to coach junior colleagues.
- As a **Project Manager**, you will manage a team of consultants, coach them within the project context, and take care of the daily interactions with the client stakeholders. You are in charge of the operational and strategic realization of the project.

- Our **Associate Partners** are responsible for the management of multiple projects. They are in charge of developing relationships with new or existing clients of Inhouse Consulting. In addition, they act as personal developers.
- Our **Partners** supervise and steer projects, and are responsible for the development and strategic orientation of Inhouse Consulting. As valued experts in their field, they act as strategic sparring partners for the top management and they also are personal developers.

No matter on which level you are, you will always have the chance to shape the face of Inhouse Consulting with your ideas and your personality.

\* Standard tenure per job level. Actual development may be accelerated.

# SUPPORTING YOU THROUGH PERSONAL DEVELOPMENT

## What we offer

### Mentorship and feedback

- Regular detailed feedback ensures that you understand what your strengths and fields of improvement are.
- Your Personal Developer supports you constantly on every level throughout your career. This covers feedback and support during the evaluation process, individual career planning, advice on trainings and any personal support needed.
- Four times a year your performance and your future potential will be evaluated. This has an impact on your promotion and your bonus.
- MBA/Ph.D. program: We support your further development financially and with a wide range of working models that let you combine work and your MBA studies or doctoral thesis.
- The cross-office exchange program allows you to experience working in one of our offices abroad.
- Sabbatical: Together, we can arrange a sabbatical leave ranging from one month to half a year or even more.

### Training and additional qualification

- Every year, you get two weeks for your further education. In addition to the consulting skill trainings, which are mandatory for all consultants, you can choose from a comprehensive catalogue of training, personal coaching or subject matter conferences.

The objective of these personal development measures is to prepare you for a subsequent managerial position within our company. The Inhouse Consulting mission aims to develop potential managers for the Group and we actively support you in planning your long-term career within Deutsche Post DHL.

## Why Inhouse Consulting?

- Excellent career perspectives at Inhouse Consulting and Deutsche Post DHL
- Challenging projects that drive you forward in your development
- Unique insights into a wide range of industries
- Early responsibility and face-to-face client contact from day one
- An inspiring and international atmosphere
- Tailor-made career development programs
- Room for individual career and life plan
- And finally: Your development is a priority for us, because we want you to grow to be one of the best



# GROWING AT INHOUSE CONSULTING

We strive to bring out the best in you – for the challenges of tomorrow

## **Join us at Inhouse Consulting and every new project will open up new possibilities for you**

In project teams and in close collaboration with the project manager, you will quickly acquire the skills and expertise you need to grow and move forward. You will have regular contact to partners and senior managers and profit from their knowledge. We make sure that your next project will be always a bit more challenging.

Apart from learning “on the job”, there are many ways that we actively support your development. In subsequent trainings you will learn the tools and methodologies of strategic management consulting and train your soft skills. As a consultant, you’ll be individually coached by your Personal Developer (PD) who acts as a mentor and supports you throughout your career. Every three months, everybody gets detailed feedback: Together, we assess career options, openly discuss strengths and potential room for improvement and plan ways to enhance each individual’s skills through training, coaching, new project challenges – or whatever suits you best. Here are two examples of how Inhouse Consulting supports dynamic careers.

### **Thorsten Roggenbuck – when your employer is your partner**

On his way to the assessment center Thorsten was still skeptical: “I hadn’t really considered joining an in-house consultancy because I was always interested in a broad variety of topics and industries. I was surprised that this is exactly what I found.” Working for the world’s leading logistics group offered him not only varied and fascinating

projects primarily in the area of strategy and organizational restructuring. He also discovered the value of a cooperative atmosphere and the strong network it creates. “Especially important for me was my Personal Developer. He always showed interest in my career development. The feedback he gave me was very intense, more like career coaching.” Eight years later, Thorsten is still with Inhouse Consulting and has advanced from Consultant to Partner. He still has close contact to his PD who is now at the management board of Deutsche Post DHL.

### **Anne Walther – Inhouse Consulting as a stepping-stone into the Deutsche Post DHL Group**

Anne had extensive experience at other consultancies prior to joining Inhouse Consulting. She decided to join us because we offered her a clear career perspective and she found hard-working and highly ambitious colleagues yet in a cooperative and open-minded culture. “Unusual for a top-flight consultancy, I discovered a campus-like atmosphere, which makes the collaboration so much more enjoyable and productive.” Anne quickly advanced: After building up a strong network and reputation within the company, the CEO of Deutsche Post DHL, Frank Appel, offered her a position to lead his corporate office.

Face-to-face contact with the decision-makers of Deutsche Post DHL is part of our daily business at Inhouse Consulting, offering talented individuals potential for building exciting long-term careers at Inhouse Consulting and in the Group.

Thorsten Roggenbuck (Master of Industrial Engineering)

Anne Walther (Diploma in Economics)

# WHAT ARE YOUR PERSPECTIVES?

Are you looking for a world of exciting challenges? Then we want to get to know you



# JOIN INHOUSE CONSULTING

Inhouse Consulting offers many exciting challenges. If this is what you are looking for – then we should get in touch

## Your prerequisites to join Inhouse Consulting

Our standards are high. No matter what you studied, we require a first-rate academic track record. Ideally, you have already proven your analytical and problem-solving skills in internships, extra-curricular activities or even first work experience in a logistics or consulting context. International experience is a must; additional qualifications will score extra points. What we expect is proficiency in business English and a passion for delivering excellent solutions.

## How you join

- Please send us your application via E-mail: [contact-europe@exciting-challenges.com](mailto:contact-europe@exciting-challenges.com) (see more contact details on the next page).
- If you match our requirements, you will be invited to a two-day recruiting event.
- Here you will take part in interviews, group discussions, and presentations based on case studies.
- Successful recruiting days end for you with a job offer from us.

## When you have joined


We want you to gather experience quickly and build up your network:

- Learning on the job – from your first day on you will be integrated into a project team.
- Your Tutor – a dedicated colleague – will set up a program for your first days introducing Inhouse Consulting and our clients to you – from presentations of the business units to how to get organized in your new environment.
- Personal Developer (PD) - your PD supports you from day one in terms of your personal career planning, gives you advice on trainings and any personal support needed.
- Knowledge exchange – every Friday all consultants are present at their local offices. You will have the chance to exchange experiences and to network.
- Consulting training – you will join one of our frequent internal consulting skill trainings.

Christiane Meyer, Head of Human Resources at Inhouse Consulting gives advice to applicants:

“Candidates interest me as a whole person. From my experience as a former consultant and head of human resources, it always pays off to be yourself and to express your ideas openly – not only in the recruiting process but also in your future development at Inhouse Consulting.”

After graduating with an MBA, Christiane Meyer joined Inhouse Consulting in 2000 as a Consultant and advanced to Associate Partner. Since 2008 she has been Head of Human Resources at Inhouse Consulting, understanding the challenges consultants and future consultants face at every step of their career.



Plantation, USA

## INTERESTED? THEN LET'S **GET IN TOUCH**

Inhouse Consulting has offices in Europe, the Americas and Asia Pacific. Contact us at the addresses here to learn more about your potential career with our team. Alternatively, visit our stand at a career fair or event near you. Check out our website for current recruiting events and more information on the exciting challenges we offer.

[www.exciting-challenges.com](http://www.exciting-challenges.com)



Bonn, Germany

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### Europe

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INHOUSE  
**CONSULTING**