

WHU – Otto Beisheim School of Management is the leading private business school in Germany and is continuously ranked among the top business schools in Europe. On WHU's two campuses in Vallendar (near Koblenz) and Düsseldorf, faculty, students, and staff enjoy working in a stimulating international environment. The organizational culture combines an entrepreneurial attitude and international orientation with a strong sense of community and diversity and a high commitment to excellence.

The Chair of Organizational Behavior invites applications for the position of

Research Assistant / Doctoral Student (f/m/d)

located at WHU Campus Düsseldorf, starting spring 2022 (or later)

Academic Environment

WHU has more than 50 faculty members in the fields of management, finance and accounting, economics, entrepreneurship and innovation, marketing and sales, and supply chain management. Research at WHU aims to adhere to three principles: quality, internationality, and relevance to business practice.

About our Chair

We are people passionate, conducting cutting-edge research on the human side of doing business to help companies across the world nurture talent. Doing so, we focus on diverse topics at the intersection of ethics, leadership and international management. Working in interdisciplinary teams, we collaborate with international researchers to develop truly novel insights within the field of organizational behavior. Thereby we combine rigor, relevance and practical impact to contribute to research, business and society.

Job Description

Your main tasks in this project are:

- Writing your dissertation in English language
- You will support the Chair's teaching activities in the BSc and MSc program
- You will supervise Bachelor and Master theses

Your Doctoral Project:

Your Ph.D. research project (as part of a quasi-cumulative dissertation) will be part of the Chair's research stream (see our homepage for more information). In particular, you will:

- Develop innovative research ideas, contributing to new theory development as well as to business practice
- Use quantitative or qualitative methods for your own research project
- Strive to publish your research papers in international refereed journals

Job Qualifications

- You obtain an excellent MSc degree (or equivalent university-level diploma) in Management or in Business Psychology (or will do so soon)
- You have excellent scientific English skills demonstrated through a MSc thesis written in English
You are experienced in the field of organizational behavior, demonstrated through a MSc thesis focusing on organizational behavior
- You are experienced in quantitative/qualitative research methods, i.e. you have conducted an own quantitative/ qualitative study for your MSc thesis
- You ideally have initial experience in writing articles for scientific journals, such as for example preparing your MSc thesis for a publication in an international journal
- You are enthusiastic about research at the intersections of ethics, leadership and international management
- You work independently and goal-oriented
- You are a team player

All members of the WHU community work together to continuously develop WHU as one of the leading business schools in Europe. Do you want to be a part of this vision? Come join our team!

Please send your application, including CV, transcripts, Bachelor and Master's dissertations as well as the names of two academic referees, by email to:

WHU – Otto Beisheim School of Management
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